

OCCUPATIONAL HYGIENE TECHNICIAN ROLE SPECIFICATION



BACKGROUND

NIE Networks is offering an exciting opportunity to join our Health & Safety team as an Occupational Hygiene Technician. This is a key role within our organisation, providing excellent scope for professional development and the chance to make a meaningful impact in safeguarding the health and wellbeing of our workforce.

With over 1,700 skilled colleagues working across multiple sites in Northern Ireland, we share a clear and ambitious purpose to keep NIE Networks Safer Together by embedding a strong safety culture and striving toward our ultimate goal of Zero Harm.

This is a permanent, full-time role covering locations across Northern Ireland. Reporting to the Occupational Hygienist within the People and Culture Directorate, you will be based at one of our depots in Craigavon, Ballymena, or Dargan depending on your proximity.

In this position, you will play a key role in safeguarding workplace health by monitoring and controlling occupational risks, ensuring compliance with hygiene standards, and contributing to the successful delivery of our Zero Harm vision.



SAFER TOGETHER



Back to Basics

THE ROLE

As an Occupational Hygiene Technician, you will play a vital role in protecting the health and wellbeing of our workforce by identifying, assessing, and controlling workplace health hazards. Your responsibilities will include:

Workplace Assessments

Conduct comprehensive onsite assessments to identify hazards and evaluate risks to health from exposure to noise, dust, vibration, fumes, and chemicals. This will involve carrying out sampling and exposure monitoring using specialist occupational hygiene equipment, and the results of these will inform risk assessments.

Ensuring that the occupational hygiene equipment is kept in good working order and arranging for its maintenance and calibration.

Assisting the wider Health and Safety Team with the completion of onsite task-based Musculoskeletal Disorder risk assessments.

Risk Control & Compliance

Support the implementation of effective control measures to minimise health risks, by measuring the performance of potential control solutions to reduce the risk of harm.

Monitor compliance with relevant industrial health regulations, such as Asbestos, COSHH, Noise and Vibration. Participate in external compliance audits of legislative requirements, health and safety policies, and procedures.

Data Analysis & Reporting

Gather, analyse, and interpret occupational hygiene data to produce concise, accurate reports and recommendations for management and operational teams.

Develop and maintain the Noise and Hand-Arm Vibration Database ensuring that it is accurate, kept up to date, and user friendly.

Advisory & Guidance

Provide specialist advice and guidance to managers, supervisors, and employees on occupational hygiene best practices, including safe handling of hazardous substances and use of PPE to enable effective management of health and safety risks within the business.

Attend and participate in the PPE Committee and the Tools and Equipment Forum and undertake noise and vibration measurements of power tools and equipment as part of the Tool Approval Process.

Attend and participate in the COSHH Working Group to provide technical advice on hazardous substances, their suitable control solutions, and risk management measures required.

Training & Awareness

Promote health awareness and contribute to the delivery of training initiatives, toolbox talks, and educational campaigns to embed a strong health and safety culture. Assist with building capability in the assessment of physical health risks within the wider Health and Safety Team and input into their training needs analysis.

Incident Investigation

Assist in the investigation of health-related incidents or near misses, identifying root causes and recommending corrective actions.

Continuous Improvement

Work alongside the Health and Safety Team to drive all aspects of the health and safety management system and risk reduction targets to ensure continuous improvement.

Travel & Site Engagement

We value flexibility and support our people to succeed. This role requires the ability to travel to work sites across the province, with periodic trips outside normal working hours to align with scheduled work. You'll play a key part in conducting exposure assessments, investigating workplace conditions, and ensuring colleagues are safe and protected. The position involves working across varied environments including offices, depots, local incident centres, and external sites collaborating with both NIE Networks teams and our contracting partners.

Comprehensive Occupational Hygiene Technician training and development will be provided to support your success in this role. The program combines practical experience with theoretical learning across key areas of workplace health and safety. Training is structured to allow steady progress, ensuring you build knowledge and confidence at a sustainable pace. Successful completion of the program will lead to a Certificate of Operational Competence in Occupational Hygiene, opening pathways for further career development.

ADDITIONAL RESPONSIBILITIES

As part of your wider contribution, you will also assist with Investigations, taking part in Panels of Enquiry and other formal investigations when appropriate, providing input and support as needed.

Beyond the core responsibilities defined by the Occupational Hygiene Technician, the scope of this position may evolve in line with NIE Networks' operational requirements and organisational structure. The successful candidate will be expected to actively contribute to the ongoing development of the role, ensuring it adapts to changing business needs.

This position demands a high level of commitment, flexibility, and adaptability to consistently meet safety, quality, and delivery deadlines.

THE INDIVIDUAL

Essential Criteria

It is **essential** that the successful candidate meets the following requirements.

Education:

- A degree or equivalent qualification in a relevant discipline (e.g., Environmental Health, Occupational Hygiene, Health & Safety, Science, or Engineering).
- **OR** a degree and can demonstrate experience in undertaking workplace Occupational Hygiene monitoring surveys to take account of the broader workplace monitoring surveys that may be done
- **OR** can demonstrate that they are actively working towards a recognised occupational hygiene qualification (e.g., have passed some BOHS proficiency modules and aspire to achieve the BOHS Certificate of Operational Competence in Occupational Hygiene,
- **OR** have undertaken a BOHS accredited University Programme

Knowledge & Awareness:

- Basic understanding of workplace health hazards such as noise, dust, vibration, and chemical exposure.
- Awareness of health and safety legislation and its application in the workplace.
- Ability to review, interpret, and analyse data to identify trends and implement improvements.
- Proven experience in delivering projects to a high standard that resulted in measurable improvements within the workplace.

Other Requirements:

- Strong IT skills, including a working knowledge of the full Microsoft Office suite (Word, Excel, PowerPoint, Outlook).
- Full UK driving licence and willingness to travel regularly across Northern Ireland with access to a car suitable for business travel across Northern Ireland.

Desirable Criteria

It would be advantageous if you have any of the following:

Experience

- Previous experience in an occupational hygiene, health & safety, or environmental role (including internships or placements).
- Experience conducting workplace assessments or monitoring activities.

Qualifications:

- BOHS (British Occupational Hygiene Society) modules or equivalent training in occupational hygiene.
- NEBOSH Certificate or similar health & safety qualification.

Additional Skills:

- Familiarity with occupational hygiene monitoring equipment and techniques.
- Ability to deliver training or awareness sessions to teams.

- Membership of a recognised Occupational Hygiene institute (e.g., BOHS).

CORE COMPETENCIES

The person appointed must demonstrate the following core competencies:

Communication

Able to communicate information and ideas clearly and articulately both in oral and written form. Uses appropriate language, style and methods depending on audience and the purpose of communication. Able to convey complex information clearly. Anticipates the information that others will need.

Attention to Detail

Ability to process detailed information effectively and consistently. The ability to accomplish/complete a task while demonstrating a thorough concern for all the areas involved, no matter how small. This means monitoring and checking work or information, while organising time and resources efficiently.

Teamwork

Strong team player with proven ability to collaborate effectively to achieve shared goals. Actively contributes to team success by encouraging cooperation, sharing information, and supporting colleagues. Demonstrates flexibility in responding to others' needs, sets realistic objectives, and achieves results through teamwork. Prioritises team goals over individual recognition and seeks opportunities to develop and empower others.

Trust - Confidentiality

Builds trust easily and generates feelings of goodwill, enabling successful collaboration and more productive outcomes. Is honest and authentic and acts with integrity, showing consistency, and being credible.

Flexibility / Adaptability

Demonstrates adaptability and a proactive approach to learning. Actively seeks opportunities to develop new skills and responds positively to change, quickly adjusting to new situations. Capable of handling a diverse range of tasks with equal effectiveness and shows flexibility in working hours to meet operational requirements.

Problem Analysis

The ability to detect problems, recognise important information, and link various; to trace potential causes and look for relevant details

Coaching

Encouraging and guiding employees in order to make their performance more effective and to enhance their self-perception and problem-solving skills

ADDITIONAL INFORMATION

The nature of the job demands that the post holder will be expected to travel. The successful candidate must therefore have the use of a vehicle. Company mileage will be paid at a generous rate. The role has the potential to be based at either our Ballymena, Craigavon or Dargan Road Site with travel to the other locations. Company mileage is paid at a generous rate.

THE PACKAGE

The competitive remuneration package for this position will be based on the skills and experience of the successful candidate, with progression opportunities.

The company also offers many other [benefits](#). (The QR code will take you to the benefits section of our website)



OUR PEOPLE MATTER

At NIE Networks, our people are at the heart of everything we do. As a Platinum-accredited organisation across all three Investors in People standards - We Invest in People, We Invest in Wellbeing, and We Invest in Apprentices, we are proud to be recognised for our commitment to creating a culture where individuals thrive. These accreditations reflect our dedication to supporting employee wellbeing, nurturing talent, and empowering every colleague to reach their full potential through meaningful personal and professional development. We believe that high-performing teams and effective leadership are key to delivering exceptional service to our customers and driving innovation in a rapidly evolving energy industry.

INVESTORS IN PEOPLE™
We invest in people Platinum

INVESTORS IN PEOPLE™
We invest in apprentices Platinum

INVESTORS IN PEOPLE™
We invest in wellbeing Platinum

DISABILITY

NIE Networks will provide reasonable support to disabled applicants throughout the recruitment process. Applicants who may require special arrangements should identify this clearly within their application form to enable us to make any appropriate adjustments.

DIVERSITY AND INCLUSION

NIE Networks has achieved Silver, Diversity Mark Accreditation and is committed to equality of opportunity and acknowledges the unique contribution that all potential candidates can bring in terms of their education, ethnicity, race, gender, nationality, age, religion, disability, sexual orientation and opinions. Applications are positively welcomed from all backgrounds and appointments are made on merit following a fair, open and transparent selection process.

HOW TO APPLY

Please submit a CV and cover letter detailing alignment to the essential criteria via the NIE Networks recruitment portal www.nienetworks.co.uk/jobs, (The best experience of this portal will be through the **Google Chrome** internet browser or click on the QR code.)



- Once you are in the careers page select the Occupational Hygiene Technician role and click on **“Apply Now”**.
- You will initially be asked to create a “Candidate Area” by inputting your email address and a secure password – once you select “Create Candidate Area” you can then log in directly using these same details. The address that you register with will be the address that we contact you on.
- Select **“Apply for Vacancy”**
- Once you have created your profile upload both your CV and Cover letter within your application.
- Please ensure to review your CV and Cover letter before submission as you will not have the opportunity to amend once it has been submitted.
- You will receive an email confirmation once your CV and Cover letter has been submitted (Please check your junk mail too).
- Late applications will not be accepted.

Applicants are strongly advised to clearly demonstrate how they meet the essential criteria within their CV. Where this is not feasible, a detailed explanation should be provided in the covering letter. It is imperative that the selection panel can easily identify how the criteria are met. Failure to demonstrate that you meet the criteria may result in you not being shortlisted for interview.

Completed CV’s and cover letter must be submitted for the role no later than **11pm Sunday 18 January 2026**.

NIE Networks is committed to the principles of public appointments based on merit with independent assessment, openness and transparency of process.

FOR YOUR INFORMATION

If you would like to view up to date information about NIE Networks, please visit our website www.nienetworks.co.uk or scan the QR codes below.



Or alternatively check out our social media platforms via the links provided on each graphic below.

