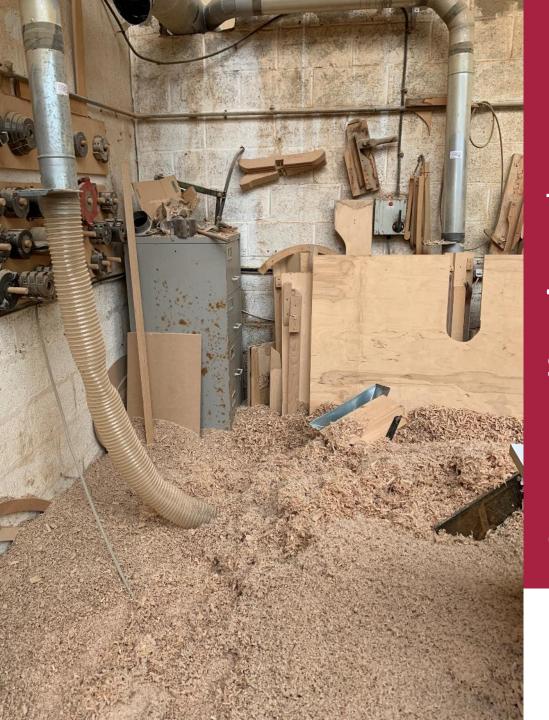
HSE's Expectations & Perspective

Rob Williams CFFOH HM Specialist Principal Inspector 7th October 2025





Expectation No 1

That exposure to substances hazardous to health is "Adequately Controlled"







What is Adequate Control Under COSHH

- Exposures not exceed any WEL
- ALARP carcinogens / asthmagens
- Principles Good of Control applied

e.g. design & operate processes to minimise emission & spread; <u>controls</u> <u>proportionate to risk</u>; choose most effective & reliable controls; consider all exposure routes; IIT







Controlling airborne contaminants at work

A guide to local exhaust ventilation (LEV)



HSG258 (Third edition) Published 2017

This is a free-to-download, web-friendly version of HSG258 (Third edition, published 2017). This version has been adapted for online use from HSE's current printed version.

You can buy the book at https://books.hse.gov.uk/ and most good bookshops.

ISBN 978 0 7176 6613 3 Price £20.00

This book provides guidance on the design of new local exhaust ventilation (LEV) equipment. It describes the principles of deciding on, designing, commissioning and testing effective LEV.

This guidance is written for employers who use or intend to use LEV. The guidance will also help suppliers of LEV, managers, trade union and employee safety representatives. All of these groups need to work together to provide, maintain and use effective LEV and to reduce exposure from the inhalation of hazardous substances.

The book contains information about the roles and legal responsibilities of employers and suppliers; competence; principles of good design practice for effective LEV hoods and their classification; ducts, air movers; air cleaners; and system documentation – with checking and maintenance schedules and the marking of defective equipment.

It also includes guidance on the specification of LEV; commissioning; zone marking; the user manual and logbook; testing and hood labels.

This third edition has been updated and contains minor amendments and clarifications, but the advice is broadly unchanged and includes the updates made in the second edition based on feedback from industry.

PROTECTING PEOPLE AND PLACES FOR HSE

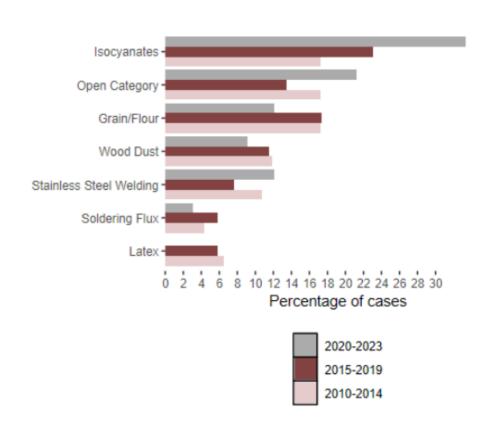
Adequate Control

Just follow HSE guidance?



Isocyanate paint spraying

Isocyanates Health Risks



• There were an estimated 20,000 new cases of self-reported 'breathing or lung problems' each year caused or made worse by work according to the Labour Force Survey (LFS) averaged over the last three years.





Adequate Control (HSG261)

If reasonably practicable. **Elimination:**

If reasonably practicable. **Substitution:**

Extracted spray room. **Engineering:**

Admin: **Controlled Access**

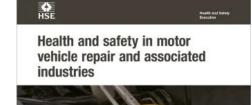
Welfare facilities, IIT

PPE: RPE – constant flow airline

Type 5 Overall / gloves

Health Surveillance

Biological **Monitoring**







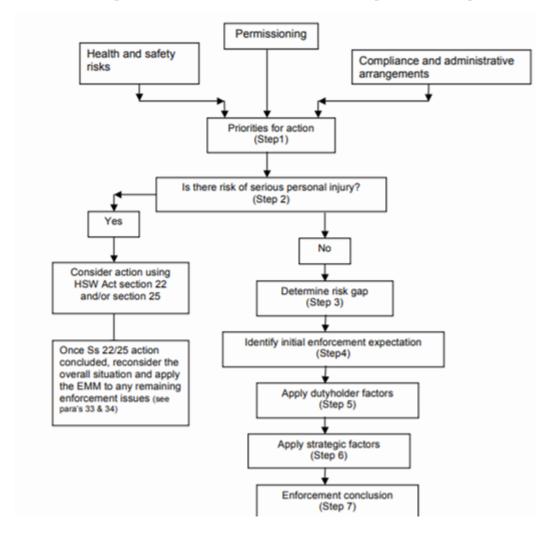




- Prohibition Notices
- Improvement Notices
- Notification of Contravention
- Advice
- Prosecution



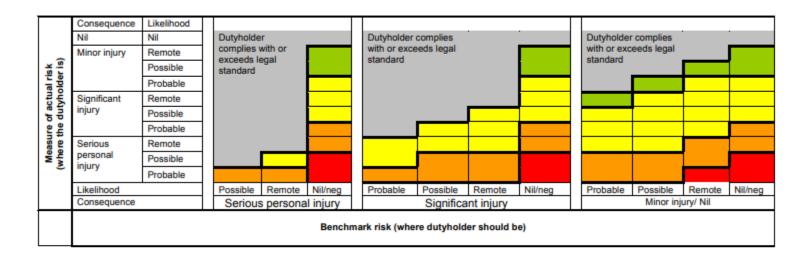
Enforcement Management Model (EMM) Overview



Determining the Risk Gap

Actual Risk Vs. Benchmark Risk

- Likelihood of someone coming to harm doing that activity
- Consequence of the action
- Benchmark will change either the likelihood or the consequence



Isocyanates







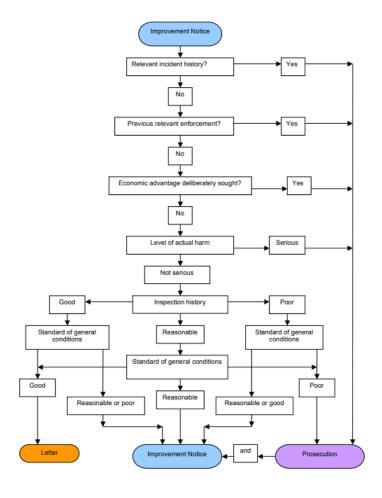
	_	_			Probable	Possible	Remote	Nii/Negligible	
3	Exposure to Respiratory Sensitisers R42/H334	Inhalation	Occupational asthma, Extrinsic allergic alveolitis. (EAA).	Serious		level or single high	exposure	reduced to ALARP or ALARP below WEL value where	Since individuals can become sensitised by exposure to these substances yet cannot be identified in advance, AND exposure of a sensitised person can result in a massive adverse health effect consider the consequence of exposure to be serious. Topic Inspection Pack & OG are in development.

Initial Enforcement Expectation

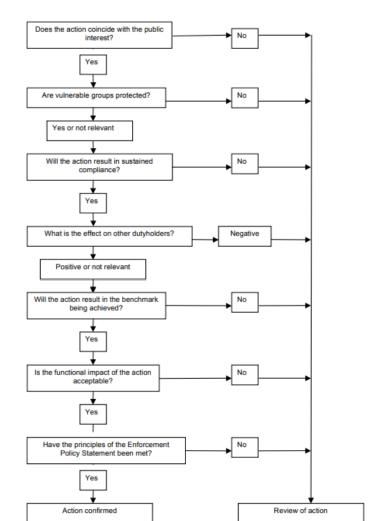
Table 5.1 Health and safety risks: Initial enforcement expectation

Risk gap	Standards	Initial enforcement expectation (to secure compliance with the law)	Consider prosecution?				
Extreme	Defined	Improvement Notice	Yes				
	Established	Improvement Notice	Yes				
	Interpretative	Improvement Notice					
Substantial	Defined	Improvement Notice					
	Established	Improvement Notice					
	Interpretative	Letter/inspection form					
Moderate	Defined	Improvement Notice					
	Established	Letter/inspection form					
	Interpretative	Letter/inspection form					
Nominal	Defined	Verbal warning					
	Established	Verbal warning					
	Interpretative	Verbal warning					
Immediate risk of serious personal injury has already been considered and dealt with where appropriate.							

Dutyholder Factors



Strategic Factors





Operational guidance

https://www.hse.gov.uk/foi/internalops/index.htm



<u>Home</u> > <u>Notify HSE</u> > <u>Freedom of Information</u> > <u>Operational Guidance</u>

Freedom of information New operational guidance Operational guidance New operational guidance **Titles** Operational Circulars (OCs) Transport and Public Services Unit work plan 2022-23: Inspections to assess the Operational Minutes (OMs) management of asbestos in school buildings (PDF) Sector Information Minutes (SIMs) Welfare standards for construction work (PDF) Waste and recycling Sector work plan 2022-23: Targeted inspections (PDF) Permanent manuals Manufacturing Sector work plan 2022-23: Occupational lung disease (OLD) caused Semi-permanent circulars (SPCs) by wood dust in wood working and furniture making industries (PDF) Agriculture sector workplan 2022 to 2023: Inspection in conjunction with agriculture compliance events (PDF) National Fairground Inspection Team (NFIT) Sector Workplan 2022 to 2023 (PDF) Onshore decommissioning and dismantling of offshore installations - Intervention planning (PDF)

The Pipelines Safety Regulations 1996 (PDF)

Moving and handling construction materials (PDF)

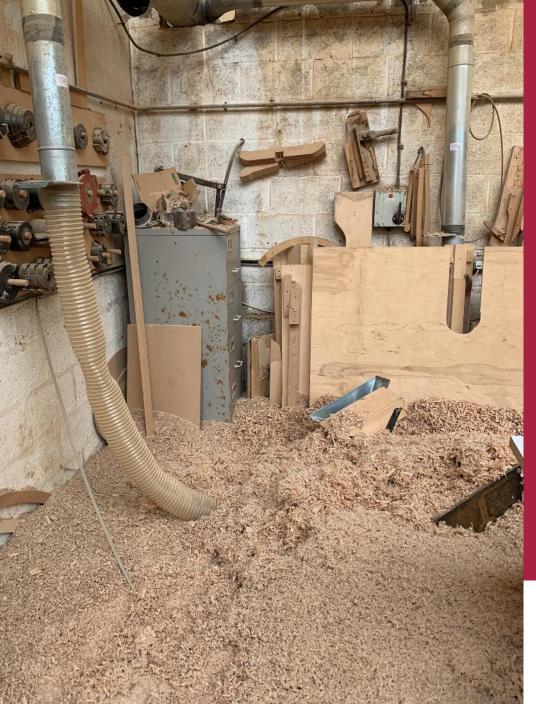
Manufacturing sector work plan 2021 to 2022: Impact Evaluation Inspections:

Occupational Lung Disease (OLD) caused by wood dust (PDF)



Isocyanate Paint Spraying Further Initial Enforcement Expectations (IEE's)

 Improvement Notices – Poor control, exposure likely – e.g lifting visor, no LEV at paint mixing, ignoring clearance times, lack of biological monitoring, TExT inadequate.



Expectation No 2

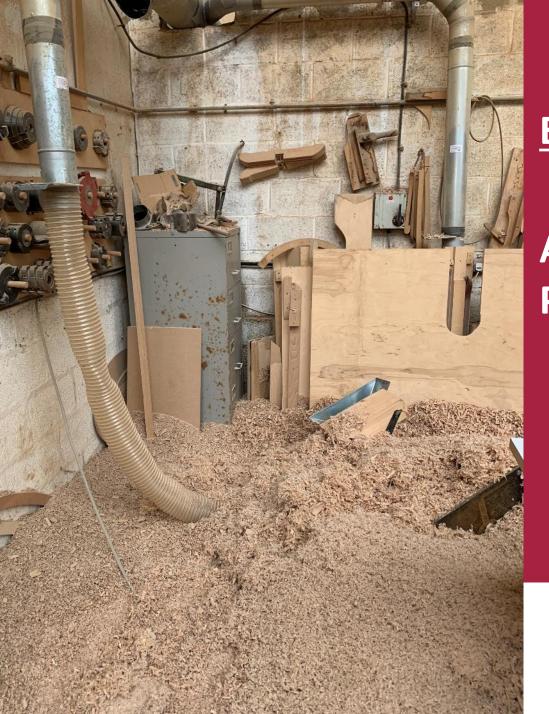
Test the LEV System

<u>against reliable</u>

<u>benchmark</u> (and action recommendations)

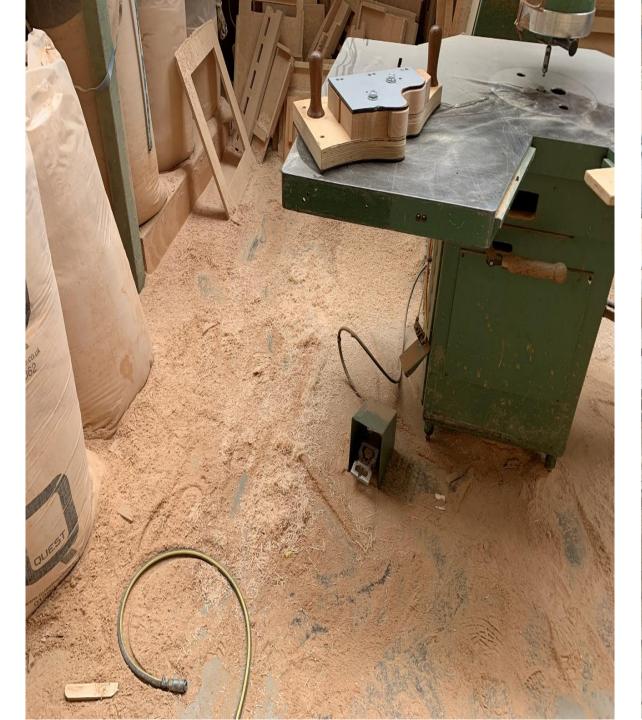


Appoint Competent Person











Health & Safety at Work Act s3

It shall be the duty of every employer to conduct his undertaking in such a way as to ensure, so far as is reasonably practicable, that persons not in his employment who may be affected thereby are not thereby exposed to risks to their health or safety."

Management of Health & Safety at Work, Reg7

Every employer shall, appoint one or more competent persons to assist him in undertaking the measures he needs to take to comply with the requirements and prohibitions imposed upon him by or under the relevant statutory provisions" "A person shall be regarded as competent..... where he has sufficient training and experience or knowledge and other qualities."





Intelligent Customer



Inspection Workplan – BIG 5

- Asbestos "Duty To Manage"
- Health surveillance where appropriate
- Musculoskeletal Disorders (MSD)
- Noise
- Dust



Thank you

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