

Job Description

Job Title	HM Specialist Inspector of Railways – Occupational Hygiene	Contract Type	<ul style="list-style-type: none"> Permanent
Number of Posts	1	Grade	C
Salary	London: £56,549 – £65,529 Regional: £52,344 – £61,521	Hours/FTE	Full Time
Location	London, Birmingham, Bristol, Manchester, York, Glasgow	Security Vetting	BPSS
Reports To	HM Principal Inspector of Railways – Occupational Health Lead	Direct Report(s)	None
Directorate	Railway Safety	Team	Specialist Teams

Team information

ORR's Railway Safety Directorate (RSD) regulates health and safety for the entire mainline rail network in Britain, as well as London Underground, light rail, trams and the heritage sector. We want to make sure that our railways are safe, not just a safe mode of transport but also a safe place to work.

Our team of more than 100 health and safety inspectors and professionals are respected across the industry, and they have significant powers of enforcement. They ensure that the railway is kept safe at a reasonably practicable cost.

This role sits within a team that provides specialist, topic-based support to RSD against our strategic risk priority subjects. We share intelligence; we lead inspection and investigation work across RSD in our specialist areas. We help influence the strategic direction of the industry's health and safety management.

Job Purpose

You will provide occupational hygiene expertise through advice, inspection, investigation, and liaison, for controlling occupational health risks, with a particular focus on chemical and physical hazards.

You may have developed your occupational hygiene expertise in academia, industry or with another safety regulator but you will be both analytical and pragmatic. Ideally you will have some experience of the rail industry, perhaps including expertise in occupational exposure monitoring, exposure control and risk assessment, in topics such as asbestos, welding, legionella and noise and vibration, but you will be open to developing your knowledge.

Job Description

You will work collaboratively and flexibly with colleagues, for example, in developing advice for industry. You will work independently in leading occupational hygiene inspection assignments and providing occupational hygiene support to investigations to help drive improvements in the management of health risks on the rail network.

You will have good communications skills and will build strong relationships across the industry, for example, with Network Rail, passenger and freight operators, and the Rail Safety and Standards Board. You will need to use your judgement about when to seek advice or to escalate issues.

Key Responsibilities

Your **key responsibilities**, although not exhaustive, will include:

- Leading your own occupational hygiene inspections, developing, and managing occupational hygiene inspections for other ORR teams and being responsible for reporting outcomes, with minimal supervision.
- Assisting investigations, providing occupational hygiene expertise – potentially acting as an expert witness.
- Providing further occupational hygiene reactive support for complaints and enforcement action.
- Working closely with ORR colleagues to ensure our approaches to occupational hygiene issues are evidence-based and are delivered and enforced on the ground, sharing intelligence with ORR colleagues and publishing guidance where needed.
- Contributing to the occupational hygiene/health content in our knowledge sharing platform and Strategic Risk Chapter (SRC).
- Engaging confidently with the full range of ORR's internal and external stakeholders, from Board level through all levels of management and employees and their representatives, including trade unions, to ensure ORR's approach on occupational hygiene/health issues is clear, credible and reflects ORR's role as an integrated safety and economic regulator.
- Applying your technical expertise at sites and meetings around the UK as well as on MS Teams.
- Delivering presentations, briefings, and advice on occupational hygiene topics to promote good practice both within ORR and to the rail industry.
- Developing and delivering elements of our occupational hygiene/health training course to other ORR inspectors and colleagues to support the development of their competency.
- Maintaining your professional competence within the occupational hygiene discipline through relevant training, networking, and continuing professional development, and where not already achieved, working towards Chartered or Specialist Membership of the Faculty of Occupational Hygiene (BOHS) or other relevant occupational/industrial hygiene institutions.

Job Description

Essential Criteria

When assessing your application, these are the criteria that you are assessed against:

Behaviours	<ul style="list-style-type: none"> Communicating and Influencing Working Together Making Effective Decisions
Experience	<ul style="list-style-type: none"> Significant knowledge and experience of working in the rail industry or if not, high hazard industry in the field of occupational hygiene/health. Knowledge and experience in the application of the health and safety regulatory framework.
Technical	<ul style="list-style-type: none"> Demonstrable occupational hygiene/health expertise in key topic areas, for example, exposure monitoring, exposure control, risk assessment, asbestos, welding RCS, legionella, noise and vibration.
Mandatory Qualifications	<ul style="list-style-type: none"> Science-based Honours degree or an equivalent academic/ professional qualification, which includes the BOHS Certificate of Operational Competence in Occupational Hygiene or the International Certificate of Operational Competence in Occupational Hygiene.
Mandatory Licences	<ul style="list-style-type: none"> Full driving licence.
Mandatory Memberships	<ul style="list-style-type: none"> Current professional member of, or working towards, the British Occupational Hygiene Society (BOHS) Faculty of Occupational Hygiene (FOH) at a minimum grade of Licentiate or Specialist Licentiate Grade (i.e. LFOH or LFOH(S)) or higher.

Due to the responsibilities of the role, candidates should be able to meet the requirements of the Personal Track Safety Certification and/or Basic Track Awareness Certification.

This job description provides an overview of key duties and responsibilities and is not exhaustive. You may be expected to undertake other duties, responsibilities and training within the scope of your role and as appropriate for your grade.

Job Description

How we will assess your application

At ORR, we use the Civil Service 'Success Profiles' framework for our recruitment. Please refer to the Candidate Information Pack accompanying this advert for details.

When completing your application form, please ensure you provide evidence of how you meet each of the essential criteria listed above for this post.

1. Shortlisting

We will assess you against these elements at shortlisting:

- Technical
- Experience

If there are a large number of applications, we may conduct an initial pre-sift based on the lead criteria for this role which is: Demonstrable occupational hygiene expertise in key topic areas. Successful candidates at the pre-sifting stage will then progress to a full sift.

2. Interview

We will assess you against all essential criteria at interview stage.

A presentation may be included as part of our assessment for the essential criteria:

- Behaviour - Communicating and Influencing, covering,
 - Technical - occupational hygiene expertise in key topic areas.

If so, you will be asked to deliver a short presentation (no more than 15 minutes) of an instance(s) where you applied occupational hygiene principles and control strategies to make a significant difference.

The selection process may include a video interview, and/or a second interview.

The Civil Service is committed to attract, retain and invest in talent wherever it is found. To learn more please see the [Civil Service People Plan](#) and the [Civil Service D&I Strategy](#).

You will be informed by email within 14 days of the job advert closing whether or not you are being invited to attend an interview. Currently, and subject to confirmation, interviews are expected to take place on 17th October 2024.

Security Vetting

People working with government assets must complete [baseline personnel security standard \(BPSS\)](#) checks in addition to the standard pre-employment checks for appointment into the Civil Service. You will normally need to meet the minimum UK residency period as determined by the level of vetting being undertaken, which for SC is 5 years UK residency prior to your vetting application. If you have any questions about this residency requirement, please speak to the vacancy holder for this post.

Job Description

Team organisation chart

