

# Policy on Readmission to the Register of Occupational Hygiene Professionals

## Introduction

Removal from the Register of Occupational Hygiene Professionals is unlikely to be permanently irreversible, except in the most extreme cases where the negative impact on the public, risk to the public or damage to the profession of readmission cannot be foreseeably prevented in the future.

Those removed or suspended from the Register may seek to be readmitted after the expiry of any defined period of suspension. Readmission to the Register is not automatic and is subject to a discretionary process, based upon application. The fact that an applicant may have previously been eligible for registration does not mean they can have an expectation or any right to reregistration or reinstatement.

## Policy

1. For readmission to the Register, the occupational hygiene professional will need to make an application for readmission to the Registrar. This will need to be supported by the relevant evidence.
2. The Registrar (or Faculty Committee or Head Office nominee) will consider the application alongside the details of the initial investigation and outcomes that led to removal. If consideration is undertaken by a nominee, a recommendation will be made to the Registrar, in the form of a confidential report, supported by a recommendation. The Registrar will review the Report and recommendation and make a determination on the basis of this, or may determine that they need to consider the application themselves.
3. In making an application, a professional consents to the Registrar making inquiries of the Health and Safety Executive as to whether the regulator has cause for concern over the proposed readmission of a professional to the Register.
4. In determining whether a professional should be readmitted to the Register, the presumption should be in favour of protecting the public and a precautionary approach should be taken.
5. An applicant must establish, with objective evidence that that:
  - 1.1. the applicant meets all the current requirements for registration;
  - 1.2. they have disclosed all relevant information that may have a bearing on the application;
  - 1.3. is currently fit to practice; and
  - 1.4. that all causes for concern that led to removal or suspension have been removed or are of negligible concern
2. Where removal or suspension related to a lack of competence or poor practice, the professional will be expected to provide evidence of steps, which have been objectively assessed as being successfully completed, which would mitigate the cause for concern. The Registrar may exercise their discretion to readmit the applicant at a lower level of recognition than their previous Registration status if this is an appropriate course of action.

3. The applicant will need to satisfy the Registrar that they are capable of safe and effective practice, and meet the ethical and technical requirements of registration.
4. Appeals against the determination of the Registrar may be addressed to the Secretary of the Society, to be determined by a panel of three members of the Faculty Committee, not previously involved in the determination that led to removal or suspension. Appeal may be made solely on the grounds of error of process or maladministration, but not against the exercise of professional judgment by the Registrar.