

## Approach to Support the Progression of Associate to Licentiate

A consequence of the significant changes arising from the launch of the Register of Occupational Hygiene Professionals is a sharper public and regulatory distinction between those holding the BOHS Certificate of Operational Competence in Occupational Hygiene and those who do not.

The faculty understands that the impact of the Register of Occupational Hygiene Professionals has implications on those whose professional development opportunities may have been impacted and whose access to training may have been limited due to circumstances outside of their control. Therefore, the faculty committee has agreed to make the BOHS Core Exam available until December 2024 to those who meet a threshold of relevant professional experience and have been Associates of the Faculty of Occupational Hygiene for a period of at least five years. This transitional measure would enable any eligible Associate of the Faculty of Occupational Hygiene to transition to be a candidate for the Certificate of Operational Competence in Occupational Hygiene (CertOH) in a quick and cost-effective way.

In addition, those Associate members who are substantially qualified and experienced but do not hold the CertOH, will be granted the Expertise Level of 'Qualified Professional (Provisional)' on the Register of Occupational Hygiene Professionals where the faculty determines the public interest is not negatively affected, but there would be disproportionate hardship and impact on the member to either be excluded from the Register or entered under the Expertise Level of Occupational Hygiene Technician. This would be a temporary transitional measure until December 2024, based on individual application benchmarked against the BOHS Statement of Occupational Hygiene Competencies and would be subject to an undertaking that, as soon as possible within the specified period, the Associate would complete either the Core Examination or the outstanding M500 examinations, have submitted their Professional Learning Portfolio (PLP) and have booked a Professional Discussion for the CertOH.

Associates of the Faculty of Occupational Hygiene, who meet the criteria for the Core Exam or wish to apply for the transitional Expertise Level of Qualified Professional (Provisional), can email [membership@bohs.org](mailto:membership@bohs.org) for further information.