



The Chartered
Society for Worker
Health Protection

2022

Annual Report

*British Occupational
Hygiene Society*

Contents

03

Introduction by
the president

07

Introduction by
the CEO

09

Membership and
Governance

11

Looking back &
looking forward

16

Delivering on our
plans for the
Occupational
Hygiene
Profession

18

Faculty of
Asbestos
Assessment and
Management
update

20

Financial matters

22

2022 in Numbers

23

A timeline of
2022

Introduction by the President

Chris Keen

I am delighted to introduce the Society's Annual Report. 2022 was another ground-breaking year for the society, but not one without challenge. Our Board, Faculties and volunteers have worked tirelessly and the Derby Head Office has undergone a physical and organisational transformation. As ever, there is plenty of work for us with the continued challenges of preventing workplace illness, the impact of the economic crisis and the increased demand for the Society's contribution to the national agenda. There are always more opportunities for the society than we have the resources to pursue, we constantly have to prioritise and 'choose our battles'. This year I think we have chosen well..

I am proud to have been able to spearhead the Society's engagement with hard-to-reach groups and that, in my Presidential Year, the Society's profile amongst policy-makers and other professional bodies has been raised.

In many ways these inroads had been mapped out by Alison Margary, whose work for the Board, particularly focusing on our partnerships and gender equality has left a lasting imprint on how we work. On a personal level, I am grateful beyond words to Alison for the wisdom and

support she has offered me in the past year. Coupled with the support of Alex Wilson, as President-Elect, we have set the scene for an exciting Platinum Jubilee year and a challenging agenda to raise the profile of the Society yet further.

My theme as President was reaching hard-to-reach groups. Occupational hygiene expertise is still, sadly, out of reach for so many workers and we have to work to address that. BOHS has played a very significant role in supporting health professional bodies in meeting the challenge of the pandemic and helping secure a voice for them in the COVID-19 Inquiry.

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BOHS has played a very significant role in supporting health professional bodies in meeting the challenge of the pandemic and helping secure a voice for them in the COVID-19 Inquiry.

We have built new relationships with employee organisations and trades unions and have a platform to promote health protection directly to worker representatives.

I was pleased to address the largest audience we have had in many years – thousands of NEBOSH learners – promoting the nature of occupational hygiene and opportunities for future careers. We have started to make some

inroads into sectors as diverse as farming, renewable energy and food and drink manufacture. These are small steps initially, but will provide the foundation for greater things into the future.

BOHS supported the work of the All Party Parliamentary Group on Respiratory Health in their return to consideration of Respiratory Crystalline Silica, building on direct reference to our contributions to the Department of Work and Pensions Select Committee Report on Asbestos. Our name and profession is now more widely known among legislators and we continue to contribute to formal consultations and to pursue quiet advocacy in relation to policy at national level.

Breathe Freely continues to be a jewel in the Society's crown and the extension of Breathe Freely to Canada and the United

States makes it one of the world's biggest respiratory health initiatives. At home, under the leadership of Tina Conroy, the campaign has been developing materials with a focus on demolition, an area which is often neglected in the context of construction risk.

The governance of the Society continues to be robust, with expanded engagement at Board and Faculty level enhancing the opportunities for members to contribute. With the nomination of Alex Wilson, our long-standing Honorary Secretary as President-Elect, we were pleased to welcome back Helen Pearson to take on the role of Honorary Secretary, providing a very experienced and capable group of officers who have supported me and the Head Office team so very well throughout the year.

Lastly, I must make mention of the outstanding work of the Faculties in promoting standards and the profile of their professions. I look forward to seeing us achieve even more great things in the next year, and beyond



Breathe Freely continues to be a jewel in the Society's crown and the extension of Breathe Freely to Canada and the United States makes it one of the world's biggest respiratory health initiatives.

**Find out how you can get involved:
<https://breathefreely.org.uk/>**



We participated in 17 External Events in 2022!

"What if we got people protection right?"

Future Build Conference, 1-3 March 2022 Kevin Bampton, panel discussion.

"Ventilation and Risk Assessment for COVID-19 Prevention"

09 March 2022 Chris Keen, presentation at Workplace Health Without Borders Webinar.

"Workplace Exposure, Safety and Mental Health – The Link Between Physical and Chemical Exposures and Their Consequences for Safety and Mental Health"

Kevin Bampton, presented at Health & Wellbeing at Work, 15-16 March 2022

"Learning from the other side of the world: lessons from the UK and Australian Occupational Hygiene experience"

Alison Margary keynote speaker, presented at AIOH Annual Conference, 19-23 March 2022.

We offered free delegate passes to 10 members based in the Middle East to Global HSE 2022, 16-19 May.

"The link between physical health and psychological safety".

Kevin Bampton, presentation a Safety and Health Expo, 17-19 May (also Event partner).

"HSE: Tackling Respiratory Disease - A Sustainable Approach"

Chris Keen, keynote speaker, presented at Safety, Health and Wellbeing Live, Manchester, 23-24 May 2022 (also event partner).

"What Does Good Leadership on Workplace Health Look Like?"

Chris Keen & Claire Forshaw joined a panel discussion at Safety, Health and Wellbeing Live, Manchester, 23-24 May 2022

"Breathe freely: An update on New Resources and Approaches from BOHS Respiratory Health Campaigns in Construction and Manufacturing"

Steve Perkins, update on the Breathe Freely Campaign at afety, Health and Wellbeing Live, Manchester, 23-24 May 2022

"Why Preventing Workplace Health Issues Might Be Your Top Money-Saving Priority For 2023"

Kevin Bampton, presented at Safety, Health and Wellbeing Live, Farnborough, 28-29 September 2022.

"Hearing Protection, Mental Health, Physical Safety & Sustainability"

, Kevin Bampton spoke at HSM Live Digital Conference, 5 October 2022.

"Occupational hygiene – a global right and a local necessity"

Chris Keen was a Keynote speaker at the Malaysian Industrial Hygiene Association International Conference & Exhibition- MIHAICE 2022, Kuala Lumpur, 19-20 October 2022 (also Event endorser)

"Workplace Health Protection is the number one tool for developing sustainability (ESG) credentials".

Chris Keen and Kevin Bampton spoke at the NEBOSH Online Conference, 26 October 2022.

"The Breathe Freely Campaign"

Adrian Parris presented at the Norwegian Occupational Hygiene Society Conference, 31 October 2022.

"Mindful Leadership : Mental Health & Wellness"

Kevin Bampton spoke at AMCHAM Trinidad and Tobago Conference, Trinidad, 1-3 November 2022.

"Dust Exposure-Are you in Control".

Steve Perkins spoke at the Highways UK Conference, Birmingham, 2-3 November 2022 (also Event partner).

"What happens when we don't protect people"

Alex Wilson presented at UK Hearing Conservation Association Annual Conference, Manchester, 3 November 2022 (also Event supporter).

"What is RCS and where is it used"

Tina Conroy spoke at the International Society for Respiratory Protection, European Section Education Workshop Programme Respirable Crystalline Silica, 13 October 2022.

"Controlling exposure - risk assessment, implementation of the hierarchy of control, and the role that exposure monitoring should play in RCS risk management"

Chris Keen

"The Breathe Freely in Manufacturing Campaign - demonstration of the Welding Fume Control Selector Tool"

Adrian Parris presented at Welding, the multi-hazard process, 24 November 2022.

"Practical considerations for implementing improved Welding fume control"

Neil Pickering presented at Welding, the multi-hazard process, 24 November 2022.

"Practical considerations for implementing improved Welding fume control"

Neil Pickering spoke at Action on Site Health North on 09 November 2022.

"Spreading our wings, reaching out, now and into the future"

Chris Keen spoke at the AIOH Annual Conference

Introduction by the Chief Executive Officer

Professor Kevin Bampton

2022 was, for many third sector organisations, one of significant challenge. The same can be said of BOHS.

Our year started with the refurbishment of the office and the establishment of a “new normal” in the working practices of the Head Office team.

An ambitious project to revise all of our asbestos qualifications served to highlight the need for us to fundamentally review and refresh our IT and quality assurance processes.

The tragic loss of John Lyons, our guru, and mainstay of BOHS qualifications for many years, and the well-earned retirement of Len Morris put additional focus on how we governed the technical input for qualifications.

Changes in the management personnel of the Society prompted a wholesale review of the Head Office staffing structure, which was realised in the year, with new role descriptions, reporting lines, and a general uplift in the professional grading of the Head Office team. We are delighted that we have retained the invaluable and skilled core operational team and

continue to benefit from amazing volunteers and technical advisors.

To complete the range of infrastructure challenges, the IT provider who services the Society folded in the first half of the year. This forced yet more systematic rethinks about how we supported our team and volunteers through IT, a review of our cyber-security, and consideration of the effectiveness of systems. We implemented a whole new IT platform with a new provider during 2022 as a result.

The global financial crisis impacted our cash reserves significantly and directly, but the year ended with signs of recovery, and the investment in real property also provided a buffer.

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An ambitious project to revise all of our asbestos qualifications served to highlight the need for us to fundamentally review and refresh our IT and quality assurance processes.

The team embarked on significant projects to replace the qualifications software pathway and to create new quality assurance processes and to set up a Professional Register for Occupational Hygiene.

A return to in-person conferencing saw members of the team and volunteers attending a wide array of events while increasing the number and scope of online and in-person events led by BOHS.

The opportunities for the Society to provide leadership among Health and Safety professional groups and also nationally have grown. Head Office communication team members have been active in responding to these needs.

I have continued to work with stakeholders to promote the Society, the professions we host, and the objectives of our charity. It continues to be a privilege to highlight the work of the Society to other organisations, at conferences in Parliament and beyond.



Feedback in numbers



83% would recommend the event to colleagues



89% of attendees thought the quality of the speakers either met or greatly met expectations.



88% of attendees thought the programme content either met or greatly exceeded their expectations.



70% of attendees thought the conference was good value for money

Membership & Governance



Honorary Secretary: Helen Pearson.

Taking on the Hon Sec role after Alex Wilson's many years in office was initially daunting. However, the development of the Society's governance and the support of our Governance and Operations Manager have made it a relatively smooth transition.

The Society has maintained the gains in membership that it made as a result of its higher profile through the height of the pandemic. However, in line with national trends, a handful of hygienists have retired from the profession and stepped back from engagement with the Society.

Society roles continue to attract applicants and Members continue to contribute toward the technical roles which underpin qualifications delivery and development, but also the work that enables us to provide technical guidance and the work of the Faculties.

The year has also seen higher levels of attendance at our regional and online events. The year also saw the delivery of six conferences in 12 months, with our first Society conference to be delivered in Belfast.

It enabled us to engage wider and more differently with our membership than before.

We have continued to provide value to our members, with Head Office activities continuing to contribute £1 to membership costs for every £1 spent in membership fees. We continue to promote an open-access model for our technical content as part of the promotion of the profession and good occupational hygiene.

The Annals of Workplace Exposure and Health continue to have exceeded pre-pandemic content engagement with over 30,000 accesses to articles in 2022. The Impact Factor of the Journal (an indicator of its significance in academic terms) went up to 2.179 from a peak of 1.71 in 2016 before its change in name.

The Board started consideration of how best to celebrate the 70th Anniversary of the Society in 2023, but also how to address feedback from members that it may be time for the Society to consider a change of name.

THE ANNALS OF WORK EXPOSURES AND HEALTH IN NUMBERS

237

Articles submitted

128

Articles were published over
the 9 issues released

500,000+

Total paper downloads

43,221

Average monthly visitors

Looking back & looking forward



President-Elect: Alex Wilson

Next year sees 70 years since the founding of the Society. Like all birthdays it's a time for looking forward and looking back. The Board has determined that 70 years is a reason to redouble our commitment to preventing people from getting ill as a result of the work that they do. For this reason, our 70th Anniversary plans are focused on raising the profile of the Society amongst policy-makers, highlighting the achievements and contribution of occupational hygiene over the previous decades, and ensuring that our message is relevant to as wide a range of stakeholders as possible.

This year has laid those foundations. 2022 saw us exceed 1 million LinkedIn impressions, with an additional 4,400 followers on that platform (a 38% increase on last year), with our Annual Report getting over 60% read rate and our substantial response to the Respiratory Crystalline Silica Report getting over 40% read rate. Getting this level of engagement is still a fraction of what we need, but represents a significant achievement for a small organisation and gives us a platform to reach further.

As President-Elect, I have a remit over consultations. These are the ways in which the Society can reach out to influence the future of workplace health protection. The extent and range of consultations undertaken probably speaks more eloquently about what we have done than I can:

WPC oral evidence session: Health and Safety Executive's approach to asbestos management - [Transcript of the session available here.](#)

Further written evidence on the Calculation of risk in relation to Healthcare Workers and teachers at the request of the Select Committee

Contribution to ISO 45006 on Infectious Disease Management

Feedback on consultations on ISO 45002 on the implementation of the Health and Safety Management duties under ISO 45001

Feedback on revisions to ISO45001

Written question to the First Minister of Scotland over differences in guidance on healthcare worker protection in relation to seasonal respiratory diseases

Contribution to the Advisory Committee being set up to consult of changes to SEQOSH standards for occupational health practitioners

Response to the Covid inquiry consultation led by Baroness Hallett www.covid19.public-inquiry.uk.

The DWP [Select Committee Report on Asbestos](#) was published, representing an alignment with many of the points FAAM and BOHS made and adopting much of the language used in terms of strategy and policy

Response to RoSPA's position statements on Mental Health at Work and Fatigue and work.

Additional evidence to the APPG on [Respiratory Health Inquiry into RCS Silica](#)

Content and evidence to support the application of health professional bodies under the COVID Airborne Transmission Alliance heading to have Core Participant Status as part of the COVID Inquiry

The Competition and Marketing Authority consultation on the installation of Green Heating technologies and consumer protection. The response focused on managing the dangers of asbestos.

Retention of EU Law consultation, following a survey of members

Response to Proposals for hydrogen transport and storage business models)

APPG on Insomnia - new APPG Task Force on Insomnia, highlighting the need to include health and occupational exposure relationship with it.

In addition to consultation work, the Society has been active in a number of national and international campaigns, which are outlined below:

Breathe Freely Campaign

CRBOH have recently launched their [Breathe Freely website](#) and will be putting together a 2-year social media and marketing strategy focusing firstly on the construction sector with the intention to roll out manufacturing during the latter half of 2023.

The Occupational Hygiene Society of Ireland are considering options for the

development of an Irish Breathe Freely website. They have received support from the Health and Safety Executive (Northern Ireland) to promote the Breathe Freely campaign.

Breathe Freely in Construction

New focus on demolition. A team has been formed consisting of people within the demolition industry, the Institute of Demolition Engineers, and BOHS volunteers. A range of tasks and specific hazards have been identified, which is planned will form a tree diagram for people to click on to take them to the relevant reference. New guidance sheets have been developed to cover each task/specific hazard. This element should be live by the end of the year.

Breathe Freely in Manufacturing

The Welding Fume Selector Tool has been now completely rebuilt - functionality will be available to add on associated material including guidance on grinding.



Controlling Exposures to prevent occupational lung disease in the construction industry

[Click to visit the Breathe Freely site](#)

External Campaigns- Collaboration with the HSE

Dust Kills Campaign

BOHS was a campaign partner and worked together with the HSE's Communications team to raise awareness of the risks associated with dust exposure in construction.

The campaign took place from 6th June-1st July 2022 and was targeted at the construction industry.

The campaign was very successful and more than doubled the web traffic and engagement on HSE's social media compared to the similar campaign in October 2021.

BOHS contributed with a short video and supported the campaign with social media posts, content on its website and communication to its members.

The BOHS video with Tina Conroy, was watched over 2,600 times on the HSE's channels and their social activity that tagged BOHS generated over 35,000 impressions.

Videos and campaign's materials here:

<https://workright.campaign.gov.uk/campaigns/construction-dust/>



Manual Handling Campaign

BOHS was a campaign partner for the HSE's Manual Handling Campaign that took place in October and November 2022.

Key campaign messages

- Moving and handling matters. When not managed effectively, workers are at risk of workplace injuries, pain and discomfort in the back, arms, legs and joints known as musculoskeletal disorders (MSDs). MSDs can have an immediate impact on their quality of life and ability to work but can also be reoccurring and long-term injuries.
- Employers have a legal duty to protect workers' health by assessing the risks and having sensible control measures in place to protect workers' health.
- Common construction tasks that can cause injuries if the risks are not managed effectively include moving and handling kerbs, bricks, blocks, beams and slabs.

As a campaign partner BOHS contributed with a video clip and a quote for the press release. We have also supported the campaign to our members and through our communication channels to help raising awareness of the risks associated with moving and handling in construction, increase acceptance of the potential impact on long-term health and motivate adoption of safer working practices to reduce work-related musculoskeletal disorders (MSDs) ill-health within the construction industry.

Campaign materials [here](#) and the press release [here](#).

The Society has raised its visibility significantly through the press with the following press releases:

[Risks: Union health and safety news - Number 1027 - 4 January 2022: Global: WHO concedes respirators are necessary.](#)

[A Fitting Solution.](#)

[PPE confusion leading to variation in nurse access, warns union.](#)

[CAPA welcomes updated respiratory protective equipment guidance.](#)

[BSG joins the Covid Airborne Protection Alliance \(CAPA\).](#)

[CAPA and BOHS welcome updated Covid-19 guidance.](#)

[Risks: Union health and safety news - Number 1030 - 27 January 2022: Welcome for new Covid-19 guidance for healthcare.](#)

[Work: in sickness and in health?](#)

[Royal College of Nursing releases COVID risk assessment tool.](#)

[The History of Global Asbestos Awareness Week on April 1 – 7 || One Word. One Week. One World.](#)

[Surgical smoke inhalation: staff fear infection risk.](#)

[A Diary Of A Mesowarrior Living With #Mesothelioma #asbestos](#)

[Deliberate deception on asbestos caused needless deaths.](#)

[Are you managing air pollution at work?](#)

[HSE month-long crackdown on dust on building sites.](#)

[Building sites facing health and safety blitz.](#)

[HSE supports workers' health at construction sites.](#)

[HSE targets poor dust control on construction sites.](#)

[HSE to ramp up site visits in dust campaign.](#)

[HSE turns the spotlight on dust with a month-long campaign.](#)

[HSE starts month-long construction dust crackdown.](#)

[Health and Safety Executive Supports Workers' Health at Great Britain's Construction Sites.](#)

[HSE launches dust campaign.](#)

Delivering on our plans for the Occupational Hygiene Profession



*Faculty of Occupational Hygiene
Registrar: Sarah Leeson*

2022 was a year of hard work for the Faculty of Occupational Hygiene. The key achievements can be summarised in a few words, but they represent a record number of hours of work by the Faculty Committee Strategic Working Groups and in special meetings. This year the Faculty:

- ➔ Reviewed all of its current and historic technical guidance and made it all available free of charge on the BOHS website in time for our 70th Anniversary Year;
- ➔ Undertook almost all the work needed to set in place the governance and standards to run a public professional register, including setting up a professional risk register and a whole plethora of policies and processes;
- ➔ Made a full application to the Professional Standards Authority for Health and Social Care to accredit and thereby regulate the register;
- ➔ Embarked on the development of a competency framework to map, independently of our qualifications, the competencies, skills, and knowledge required to develop in the occupational hygiene profession;
- ➔ Started the review of foundation modules for their appropriateness to support the development of UK occupational hygienists;
- ➔ Set the Society up on the government's soon-to-be-published Register of Regulated Professions with the effect that the Faculty will become the standards body for the recognition of foreign professionals wishing to work in the UK;
- ➔ Delivered Professional Development Courses for free to the members at the conference.

We look forward to 2023 to see these projects through to their fruition.

Over the past year...

15

Members successfully earned their Certificate of Operational Competence in Occupational Hygiene (CertOH)

3

Members successfully earned their Diploma of Professional Competence in Occupational Hygiene (DipOH)

Faculty of Asbestos Assessment and Management update



*Faculty of Asbestos Assessment and
Management Registrar: Jonathan Grant*

FAAM started the year on the heels of its written and oral evidence to the Work and Pensions Select Committee. While the report of the Committee possibly did not go as far and necessarily in the exact direction that FAAM wanted, it was gratifying to see that we had some influence and reference. It was even more surprising to see FAAM not only quoted but referenced as a leading partner in the government's response.

In some way, this has set the tenor for the work of the Committee in 2022. In previous years, much of our work has been looking in on the Asbestos Analyst profession and taking the view that we needed to be telling people what to do. In 2022, we moved to a collaborative approach, opening up opportunities to work across the sector in areas such as research, training, and advocacy. Such activities require trust and planning and while it is only in 2023 that we see these changes bear fruit, FAAM has continued to develop more of a profile.

In addition to the continued work that we have undertaken in promoting awareness of good asbestos practices, we have:

- ➔ Continued to provide one of the country's leading conferences in Asbestos, with high uptake in-person and continued access online;
- ➔ Signed an MOU to share and work with FAAMANZ our counterpart in Australasia;
- ➔ Advocated for specific operational changes in the way in which analysis is undertaken;
- ➔ Contributed to speakers and authors to promote asbestos awareness;
- ➔ Developed the blueprints for addressing duty-holders, engaging members in research, and undertaking collaborative interprofessional training in the sector.

We've undertaken governance work as well to differentiate between BOHS and its valuable portfolio of qualifications and the faculty as the national professional body for all organisations and qualifications providers.

From the hindsight of a few months of 2023, it is easier to see the achievements of last year as setting firm foundations and building relationships and credibility, and a fundamental move to deliver our strategy in an outward-looking and inclusive way.

Feedback from Asbestos 2022

100

100% of attendees would recommend the event to a colleague



95% of attendees rated the venue between 4 and 5 stars

“

"It was great to get back to an 'in person' conference. I really felt the value of interacting with people face to face."

“

"Asbestos 2022 was up to the usual high scientific standard of BOHS conferences."

Financial matters



Honorary Treasurer: Amanda Parker

2022 was another year of challenge for BOHS in meeting unexpected challenges foisted on us from external circumstances. 2021 saw an unplanned surplus of £135,000, taking us again to gross reserves beyond the amounts recommended by the Charity Commission.

However, 2022 saw a series of events which required us to use these additional reserves to address additional unbudgeted activity. Thankfully, by the end of 2022, despite a truly financially turbulent time, we were able to propose a balanced budget without having to face the dilemmas many charities have had to face.

The looming insolvency of the Society's IT provider, combined with the potential loss of our in-house IT expertise required a rapid and systematic reconsideration of our IT support. The Head Office team was able to secure more comprehensive, secure, and consistent provision, but that process and the upgrading of our IT was not without additional unplanned cost.

At the same time, financial turbulence hit the value of our long-term charitable cash reserves, although pleasingly, at the time of writing, that loss has more or less been recovered through an upturn in our fund's performance.

We needed also to review the salary base and structure of our staffing in view of the cost-of-living crisis. The Head Office team, who through the pandemic have learned new skills and taken on more work, we're seeing a growing gulf between their salaries and those of comparable workers. We undertook a significant review of pay and reward, but have nonetheless been able to move forward with a budget for 2023 which enables us to pay staff according to their professional skills and expertise while working within income parameters.

All in all, we ended 2022 in better shape organisationally and with a sustainable profile to navigate the opportunities and challenges of the future.

Thanks to everyone who joined us at OH2022 in Belfast, our annual workplace health protection conference!



2022 IN NUMBERS



We welcomed

208

new members



Our online content
was watched for
over

2,000

hours



375,402

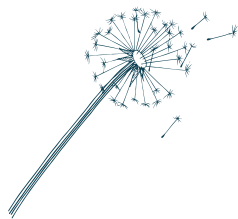
People visited our
website



We shared

26

videos on our
Youtube channel



1,551

People visited our
Breathe Freely
website



4,741

People passed
our qualifications



2,165

People attended
our events



We gained

5,868

social media
followers



We released

5

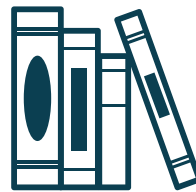
Issues of Exposure
Magazine



We hosted

12

Free member
webinars



561,873

Annals papers
were downloaded



We shared

1,755

posts via our
social media
channels

January 2022

We released issue 1 of Exposure Magazine

This was a bumper issue with updates from all of our departments, an in depth study of mesothelioma, a hearing fit test guide, an article on how Occupational Hygienists played a crucial role during the pandemic and much more!

CAPA and BOHS welcome IPC and Cabinet Office updated Covid-19 guidance for healthcare settings

We worked with the British Medical Association (BMA), Royal College of Nursing (RCN) and the British Occupational Hygiene Society (BOHS) to support consistency of messaging to government, other key stakeholders and our healthcare workforce.

The London & South East Regional Co-ordinators hosted a webinar: "An insight into the errors, omissions, and mistakes by those practicing occupational hygiene".

Make sure you check it out, we upload all of our webinars over on our Youtube channel.

<https://youtu.be/G1NIsnAhAg4>

We completed our annual Group Authority Licence audit

This licence permits any member of FOH to possess sampling media containing 1-(2-methoxyphenyl) piperazine, for the purpose of conducting the Method for Determination of Hazardous Substances for measuring organic isocyanates in air (MDHS 25).

The licence conditions require that all FOH members notify BOHS by 1 December each year of any usage, or planned usage, of MDHS25 during the current calendar year.

February 2022

The BOHS Scotland Regional Co-ordinators held an online webinar: "Legal issues affecting Occupational Hygiene"

Make sure you check it out, we upload all of our webinars over on our Youtube channel.

<https://www.youtube.com/watch?v=fLqm6NKtNXg>

We opened for nominations for Board and Committee places

In 2022 we opened for nominations for fifteen available positions:

BOHS Board

- President-Elect
- Honorary Treasurer
- Honorary Secretary
- Ordinary Board Member

FOH Committee

- One FOH Committee Member

FAAM Committee

- Two FAAM Committee Members

The BOHS North East Regional Co-ordinators held an online webinar: "Non-Ionising Radiation"

Make sure you check it out, we upload all of our webinars over on our Youtube channel.

<https://www.youtube.com/watch?v=pxayNsrvjAE>

We opened for our 2022 award submissions

The BOHS Awards were created to find the most innovative Occupational Hygienists with the newest ideas and most drive to make a difference to health and safety.

Winners not only receive an invite to our annual gala dinner and conference, but there are also cash prizes, speaking opportunities, and training funding available too.

March 2022

We shared issue 2 of Exposure Magazine

In this issue of Exposure Magazine we had a video interview with President-Elect Alex Wilson on his Presidential theme for the next year, shared information about our upcoming free PDC courses taking place at OH2022, our annual conference and let you know where you could find us at the upcoming events along a whole bunch of other content.

BOHS issued FAQs on Working With Covid-19

As the Government lifted restrictions to Covid-19 in England, we issued a press release to provide advice and support to all sectors and to help employers and employees understand how to manage Covid-19 in the workplace in the post-pandemic era.

We opened for the Directory of Occupational Hygiene applications

Our Directory is the UK's only register of qualified occupational hygienists, and therefore the single point of reference for companies seeking qualified occupational hygiene support services.

Working with the Faculty and in consultation with HSE, the directory has undergone some changes. These aim to provide a clearer basis for buyers to navigate through the directory and the basis for which claims of specialism are made.

April 2022

LEV 2022 took place

This event took place as a hybrid conference in Leeds and had a total of 105 attendees.

The focus of this year's conference was a series of sessions and workshops delivering insight and generating debate on the latest issues affecting LEV control and its role in the reduction of industrial disease.

For an LEV system to serve its purpose of controlling exposure to airborne hazardous substances we need to install, commission, examine, test and maintain these systems.

The BOHS Scotland Regional Co-ordinators held an online webinar: "Volunteering"

Make sure you check it out, we upload all of our webinars over on our Youtube channel, just search: BOHS Video.

<https://www.youtube.com/watch?v=xQhM59rsD4g>

May 2022

The BOHS East Midlands and Yorkshire Regional Co-ordinators held an online webinar: "Biological in the workplace"

Make sure you check it out, we upload all of our webinars over on our Youtube channel, just search: BOHS Video.

<https://www.youtube.com/watch?v=nmB9D3wHdNY>

We hosted the Inhaled Particles Diamond Anniversary event in London

This event marked the inaugural meeting in Oxford of the Inhaled Particles Symposium, the longest-running international conference series addressing public and occupational health effects of particle aerosols.

All sessions were recorded which you can view on our Youtube channel now:
https://www.youtube.com/watch?v=J-lhgCe29Bg&list=PLzB7dZx9sR5hIBfKQsfjqc_GV4eOz-8ud.

We held this years AGM virtually

We welcomed 63 members to this years AGM.

At the AGM we announced our new Board and Committee members for the year.

We announced Chris Keen as our latest President

We were delighted to announce the election of Chris Keen as the new President following the AGM on 4th May 2022.

Chris is the first member of the Health and Safety's Executive Science Division and the first transgender woman to become BOHS President, she lead the Society's efforts to promote sustainable workplace health for her 2022-2023 presidential term.

June 2022

OH2022 took place in Belfast!

Taking place from the 20th to the 23rd of June at the Europa Hotel in Belfast, we welcomed 216 members to this 4 day conference covering all things Occupational Hygiene.

Our Annual Conference is THE workplace health protection conference full of engaging seminars, interactive workshops and plenty of networking opportunities, there really is something for everyone.

This years conference is taking place in Leeds, have you booked your place yet?

<https://bohs.link/OH2023>

We invited members to submit abstract ideas for our upcoming Airmonitoring focused conference

This symposium is the leading international forum at which recent progress in workplace, residential and environmental exposure assessment strategies and associated analytical air sampling and biomonitoring methodologies can be discussed and took place in Bristol from the 7th to the 10th of November.

July 2022

The BOHS East Midlands and Yorkshire Regional Co-ordinators held an online webinar: "Audiometry"

Make sure you check it out, we upload all of our webinars over on our Youtube channel, just search: BOHS Video.

<https://www.youtube.com/watch?v=g-udXv3b-A8>

We released issue 3 of Exposure Magazine

This issue of Exposure magazine included articles on:

Who Should Be Doing Occupational Hygiene Work?

Protecting Rail Workers From Respirable Dusts & Silica

HSE Research: Lower Noise, Vibration & Dust Solutions for Angle Grinding

And much more!

We called for greater awareness on heat-related risks to agricultural workers

With temperatures reaching record levels in the UK, as part of significant heat fluctuation, we shared a press release about the direct impact of heat stress on the human body.

Workers not acclimatised to working in heat or without hydration and shade run the risk of heat exhaustion, which can manifest as fatigue, giddiness, nausea and headaches.

August 2022

We invited members to join the BOHS team as Senior Examiners

By expanding our team, we are able to increase the number of candidates we can support on their professional development journey and provide faster feedback and results.

Being a Senior Examiner is a flexible part-time role which will influence the protection of workers for decades to come and will enable the UK to address the continuing burden of occupational ill-health that affects 1.2 million people each year.

We opened up FAAM Fellow Membership level

Fellowship is the highest award the Faculty can bestow on a practising professional.

Fellowship recognises those professionals who are using their expertise and experience to the benefit of asbestos.

It is awarded to applicants who can demonstrate seniority in the asbestos profession as well as demonstrating a distinct contribution to the advancement of the profession.

We called for Prime Ministerial Candidates to end the national shame of asbestos deaths press release

We were critical of the Government's "wishy-washy" response to Parliamentary Inquiry recommendations, published earlier this year.

Parliament called on Whitehall to join up its thinking and collect better data to protect nurses, teachers and those in social housing who are at increasing risk of exposure to asbestos as building stock degrades.

The Government response dodged the main issues coming out of the Inquiry. It needed to have a proper joined up strategy using research, tax incentives, communication, building control, the conveyancing system, technology, and the opportunities arising from the greening of buildings. Instead, the government plan was to use a handful of inspectors, a bit of social media and wishful thinking to move things on.

September 2022

We held an interactive webinar to learn different peoples perspectives on LEV issues

This webinar was such a hit, we held it at our 2023 LEV conference!

Make sure you check it out, we upload all of our webinars over on our Youtube channel, just search: BOHS Video.

<https://www.youtube.com/watch?v=bqiZXR50le8>

We released issue 4 of Exposure Magazine

This issue included articles such as:

Dichloromethane (DCM): A Timeline

HSE Launches 'Silica' Inspection Initiative Targeting Manufacturing Sector

Silica, The New Asbestos?

And much more!

We asked for immediate action to stop unnecessary silica deaths

Despite the risks of silica dust being known for thousands of years, the impact of high exposure being irreversible and prevention being easy.

Not nearly enough is being done about it.

It is believed that 500 UK construction workers die each year from silicosis and silica is linked to the estimated 4,000 deaths a year from COPD. However, it is believed 75,000 cases could easily be prevented, if action was taken.

October 2022

We held a series of noise induced hearing loss webinars

These workshops brought together the combined expertise of leaders in their fields to provide details of updated best practices that can reduce Noise Induced Hearing Loss (NIHL) risk within most organisations by 75% - 90% at negligible cost compared with current expenditure.

We held a webinar focussed on mitigating Burnout with Industrial Hygiene Principles

This webinar was sponsored by Casella and had the lovely Subena Colligan as the speaker, make sure you check it out on Youtube:

<https://www.youtube.com/watch?v=iXG1bCvEpdg>

Asbestos 2022 took place

2022 saw the fifth annual asbestos conference organised in conjunction with the Faculty of Asbestos Assessment and Management, this event took place from the 17th to the 18th of October in Birmingham and welcomed 136 attendees.

We invited members to join us at our first in-person regional event of the year

BOHS London, South and South East Region in conjunction with 3M shall be hosted an in person meeting which included the visit of the BOHS President, with presentations & a 3M Customer Innovation Centre Tour!

We called for responses to the Retained EU Law Bill

We prepared written evidence to respond to the Retained EU Law Bill which has the potential to retire many aspects of law and regulation relating to worker health protection.

We needed your help and expertise to ensure that Parliament is expertly guided in some critical decisions.

November 2022

We held a webinar focussed on active hearing protection

This webinar was split into four sections:

- Real life experiences.
- Science behind the protection.
- Manufacturer's view.
- Regulator's view.

We shared a press release detailing how OH meets all of the UN Sustainable Development Goals

The 17 United Nations Sustainable Development Goals have become the global benchmarks which many of the world's most influential organisations see as the objectives that we need to realise to have a sustainable future.

Airmon 2022 took place

This was the 10th International Symposium on modern principles of air monitoring and biomonitoring.

We welcomed 134 attendees to this 4 day conference that took place from the 7th to the 10th of November in Bristol.

We released free guidance on monitoring organic isocyanates in the air

This guidance was made available to BOHS members in order that they made appropriately informed decisions when selecting methods for measuring airborne concentrations of isocyanates, and to ensure awareness of how to work under the Group Authority Licence (GAL).

December 2022

We took a Look at Other Countries' Methods For Evaluating Exposures

This webinar was hosted by the Midlands Regional Co-ordinators.

Make sure you check it out, we upload all of our webinars over on our Youtube channel, just search: BOHS Video.

<https://www.youtube.com/watch?v=gnvdXA02l8c>

We invited members to join us at the Shell centre in London for an Ignite session

An Ignite session is a snappy presentation on a topic of interest – 15 automatically progressing slides in 5 minutes.

These sessions are the most popular at our annual conference, why not book to attend to see what they're like:

<https://bohs.link/OH2023>

We warned that "Managed" asbestos in Hospitals, Schools and Homes is a timebomb

Research published jointly by the National Organisation of Asbestos Consultants (NORAC) and the Asbestos Testing and Consultancy (ATAC) was highlighted in a Parliamentary event.

Its findings, based on what the Society believes is the largest study in the world of asbestos in buildings, made for alarming reading, highlighting that asbestos which may have been left in place in many public buildings and homes, including social housing, is not being managed effectively and may not be safe.

<https://www.bohs.org/media-resources/press-releases/detail/managed-asbestos-in-hospitals-schools-and-homes-is-a-timebomb/>

We published issue 5 of Exposure Magazine

This was the final issue of Exposure Magazine for the year and included articles on how we need to ban high Quartz Engineered Stone, a recap of this year's conferences, a round-up of the HSE's 2022 Health and Safety at Work statistics and much more!



The Chartered Society for Worker Health Protection

BOHS is a Chartered, science-based, charitable body that provides information, expertise and guidance in the recognition, evaluation, control and management of workplace health risks.

BOHS was founded in 1953: it is a learned society, publishing the world-renowned, scientific, peer-reviewed journal, *Annals of Work Exposures and Health*, and the only professional society representing qualified occupational hygienists in the UK. The Society supports, develops and connects its members with resources, guidance, events and training.


Its Faculty of Occupational Hygiene sets professional standards and is the only UK examining board for qualifications in occupational hygiene that are recognised internationally.

BOHS is the only occupational hygiene organisation to be awarded a Royal Charter: this was granted in April 2013 in recognition of BOHS' unique and pre-eminent role as the leading authority in occupational disease prevention.


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